Section	Comment
Summary	The recommendations are accepted in full and an internal action plan has been
	developed to support implementation.
	There are a total of 19 actions on the plan with progress against the majority restricted due to COVID-19 related pressures within the PSNI and partners across the Criminal Justice system. Timeframes have been reviewed in light of these pressures and the current dates are the current best estimate of delivery. Whilst progress has been made, further implementation has been slowed by the COVID-19 global health emergency and timescales have been adjusted accordingly.
Strategic Recommendations	
Strategic Recommendation 2 - PSNI should	This recommendation is accepted in full. PSNI intend to review the current role of
review how current strategic prioritisation of	PSNI's Victim Champion by considering policy identifying levels of input and preparing
vulnerability aligns delivery of outcomes	options on developing the role. It is hoped that an options paper will be available by
impacting on all victims within 3 months of	September 2020.
publishing.	
	PSNI intend to map current vulnerability governance structures and assess if it meets

needs of Victims and Witnesses. A map of vulnerability structures will be created by
September 2020.
This recommendation is accepted in full. PSNI and PPS have met to discuss this,
decide upon who should be included in the working group and develop a Terms of
Reference. Discussions have been pended whilst respective organisations deal
with COVID public health emergency. It is anticipated that resumption of
discussions will commence in August or September with the aim of having a Terms
of Reference by October 2020.
The Joint Working Group will review and prepare 'next steps' options paper for
consideration of the Criminal Justice Board by November 2020.

 Options to develop the current VSNI service provider role to include a Victim and Witness Needs Assessment Service adjoined to and supporting existing VWCU services. 	The Joint Working Group will review the VSNI support, carry out a gap analysis and training needs assessment for VWCU staff by November 2020.
Operational Recommendations	
Operational Recommendation 2 – PSNI in partnership with VSNI should review practices for the provision of victim information by police first responders to victims within 6 months of publishing.	This recommendation is accepted in full. PSNI will work with VSNI to revise guidance for dealing with victims to include first responder responsibilities and communication with the victim further into the process. This will include a review of current approach to providing investigation updates to victims and/or bereaved family members. Consultation with the Department of Justice Northern Ireland (DoJNI) and VSNI through the VWSG has already commenced regarding provision of information to victims by police first responders. This will be included in the VWSG action plan. Revised guidance will be available November 2020.
Operational Recommendation 3 – PSNI should	Through the Working Group a training plan will be developed for officers by

review;	November 2020.
 Victim Support NI input to Student Officer 	
and District Training within 3 months of	
publishing.	
Operational Recommendation 4 – PSNI should	PSNI will review current risk assessment and needs assessment tools and introduce
review;	revised models. A Vulnerability Risk Matrix is currently being developed and seeks to
 Use of current risk and needs assessment 	be victim and witness focused. PSNI aim to have this in place by November 2020.
tools that have evolved in response to	
vulnerability. The review should explore	
operationally effective technical solutions	
and based on the concept of single data	
input within 6mths of publishing.	
Operational Recommendation 5 – PSNI should	PSNI will work with VSNI to revise guidance for dealing with victims to include first
review;	responder responsibilities and communication with the victim further into the
 The current approach to providing 	process. This will include a review of current approach to providing investigation
investigation updates to victims within 3	updates to victims and/or bereaved family members. Consultation with DoJNI and
months of publishing.	VSNI through the VWSG has already commenced regarding provision of information
	to victims by police first responders. Revised guidance will be available November

	2020.
Operational Recommendation 6 – PPS and	This recommendation is accepted in full. The PSNI will work with VSNI to revise
PSNI should review policy and practice for	guidance for dealing with victims to include first responder responsibilities and
single point of contact arrangements (SPOC)	communication with the victim further into the process. This will include a review of
in line with provision of information under	current approach to providing investigation updates to victims and/or bereaved
article 2 of the EU directive to ensure best	family members. Consultation with DoJNI and VSNI through the VWSG has already
practice meets the needs of bereaved victims	commenced regarding provision of information to victims by police first responders.
and family members as defined under Article	Revised guidance will be available November 2020.
1of the EU directive within 3 months of	
publishing.	
Operational Recommendation 7 – PSNI should	The command structure of PSNI Family Liaison Officers has been centralised and is
centralise command and management of	coordinated by a Detective Superintendent from Serious Crime Branch, Crime
Family Liaison Officers within 3 months of	Operations Department. This recommendation is ready for review and with a view
publishing.	to closing.