

Freedom of Information Officer  
Criminal Justice Inspection Northern Ireland  
6<sup>th</sup> Floor  
14 Great Victoria Street  
Belfast  
BT2 7BA

29 May 2013

[REDACTED]

Our reference FOI040513/025

**RE: Request for information in relation to staff pay scales**

Dear [REDACTED]

Thank you for your recent Freedom of Information request submitted via email to Criminal Justice Inspection Northern Ireland (CJI) on 04 May 2013 in accordance with the Freedom of Information Act 2000.

Our understanding of the information requested is as follows:

- following devolution of policing and justice powers in Northern Ireland and the creation of the Department of Justice, did any staff within your organisation change pay scales? If so, please give:
  - a) the names (e.g. NIO/NICS) of each pay scale (for before and after devolution); and
  - b) the type and grade of staff it applied to e.g. admin or senior staff etc;
- if the pay scales did change the start and end dates for this process and the length of time the process took to complete;
- if the pay scale did not change, can you please give the details of the pay scale that is currently active along with type and grade of staff it applies to e.g. admin or senior staff etc; and

- if the pay scales have not changed but your organisation is in the process of changing them, please give the start date for this process and the names of each pay scale involved in the change.

In answer to your request for information, I can confirm that the following information is being released in response to your enquiry.

### **Query 1**

I can confirm that following the devolution of policing and justice matters and the creation of the Department of Justice in April 2010, three current staff members within Criminal Justice Inspection Northern Ireland (CJI) changed from NIO pay scales to alignment with comparable NICS pay grades.

The grades and pay scales involved were:

- Grade A (NIO) - became aligned to NICS Grade 7 (senior staff member - support);
- Grade BI (NIO) - became aligned to NICS DP Grade (support staff member);
- Grade DI (NIO) - became aligned to NICS AO Grade (support staff member).

### **Query 2**

CJI commenced the process of moving these staff members from NIO pay scales to align with NICS pay scales in May 2012 with the submission of a pay strategy proposing assimilation. This process was completed three months later in August 2012.

### **Query 3**

Two other pay scales in operation within CJI did not change following the devolution of policing and justice matters and the creation of the Department of Justice in April 2010.

The pay scales involved are:

- NIO Grade 'C' pay scale - (support staff)
- CJI Inspector pay scale - (senior staff)

### **Query 4**

In relation to your final query I can confirm that one pay scale is currently in the process of being changed. The pay scale involved relates to staff aligned with the NICS Senior Civil Service grades and their alignment with the new NICS Senior Civil Service grade pay scales proposed in 2012. This process commenced with the preparation of a draft business case and associated pay remit proposal in November 2012 and is on-going at the time of this response.

I hope this response satisfies your request.

Should the information contained in this letter not satisfy your request for information, you should contact in the first instance CJI's Freedom of Information Officer. Their address is Freedom of Information Officer, Criminal Justice Inspection Northern Ireland, 6<sup>th</sup> Floor, 14 Great Victoria Street, Belfast, BT2 7BA or email [info@cjini.org](mailto:info@cjini.org).

Yours sincerely

A handwritten signature in black ink, appearing to read 'James Corrigan', with a horizontal line underneath.

**James Corrigan**  
Acting Chief Executive  
Criminal Justice Inspection Northern Ireland