	Report on a	n unannounced inspect	tion of Mag	haberry Prison - 20 September - 6 October 202	22	
	Healthy Prisons Test	Recommendation	Management Decision	Planned Action	Owner / Lead	Target Date
Priority Concern 1	Safety	When prisoners had died at Maghaberry, leaders waited for the Prisoner Ombudsman's and Coroner's report to be delivered before they took action rather than conducting their own immediate investigation and putting mitigating measures in place.	Accepted	A Quick Time Learning (QTL) process has been developed and agreed by the Operational Management Board. QTL will provide a mechanism for the early identification and mitigation of issues resulting from significant events.	Governor.	Apr-23
Priority Concern 2	Safety	There was no effective or co- ordinated plan to reduce the demand for and supply of drugs, and no means of assessing the effectiveness of actions taken.	Accepted	Improved arrangements for the oversight, planning and coordination of Maghaberry's drug supply and demand reduction approaches are being implemented. This includes: - A review of the Maghaberry Search Strategy aligned with the introduction of X-Ray Body Scanners. - A restructuring of SMT responsibilities to provide for a greater focus in this area. - The establishment of a multi-disciplinary Drug Misuse Committee. - A review of the local substance misuse strategy following the completion of the corporate review.	Deputy Governor (Res/Ops)	Sep-23
Priority Concern 3	Purposeful Activity	Prisoners did not have regular and consistent access to high-quality education, skills and work activities to meet their rehabilitation and resettlement needs. Education induction and assessment were not effective in improving the educational and training experiences and outcomes for prisoners.	Accepted	A Curriculum Review will be completed to ensure effective alignment with the needs of the population. - Mechanisms for improved oversight of education, skills and work will be introduced to maximise attendance and outcomes for people in our care. This will include close working with the education provider. - Improved provision of work and skill based interventions will be prioritised focussed on employment focussed activities and support. This will include the introduction of work coaches. - A review of the Education Induction and Assessment processes will be completed to ensure that the required interventions/outcomes can be delivered and achieved.	Deputy Governor (PDU/Activities)	Jan-24

Priority Concern 4	Safety	Not all serious safeguarding incidents investigated by leaders had been managed in accordance with Northern Ireland Prison Service policy.		Incidents of safeguarding concerns were investigated fully by Senior Leaders within the prison, although it is accepted that they were not reported back to the agencies which raised the concerns initially. - Senior Governor assigned to be the establishement lead in Safeguarding. - Refresher Adult Safeguarding Training has been delivered to all Governors. - Formalised reporting framework established.	Governor.	May-23
Priority Concern 5	Rehabilitation	Not all prisoners were provided with effective support to guide them through their sentence or prevent future offending.	Accepted	Additional management oversight arrangements will be introduced for the Prisoner Development Unit as part of SMT restructuring. This will include improved alignment between the PDU and education delivery. - Additional resources have been committed to the PDU to ensure that this area can meet the needs of an increased population and fully recover from the impacts from COVID-19. - There will further support for prisoners and their families through an enhanced Family Officer compliment. - Work will be taken forward to address staffing pressures within the Working Out Unit. - Training will be delivered to ensure that there is greater flexibility for completion of PDU tasks and courses within this business area.	Deputy Governor (PDU/Activities)	Apr-23

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Key Concern 6	Respect	Time out of cell for prisoners in Bann House was very poor at an average of just 90 minutes a day.	Accepted	Head of Residence has been given responsibility to improve time out of cell and ensure that there are effective arrangements in place to record, monitor and address any issues. This is a complex task given the pressures brought about by the unprecedented population level in the prison. - Refurbishment work will be completed in Bann House to improve the environment for prisoners. This will enhance the living conditions and improve residential management in this area.	Functional Head - Residence	Regime Improvement by May 2023 - Improvements in living conditions is a two-year project
Key Concern 7	Safety	Oversight and management of prisoners on Supporting Prisoners At Risk plans were weak. Use of antiligature clothing was not always proportionate nor was its use appropriately authorised or recorded.	Accepted	Immediately after the Inspection a more robust process was implemented in respect of the management of SPAR Evo. The Head of Residence issued notices to Governors in respect of their roles in authorising the use of Observation Cells and Anti-Ligature Clothing. The role of the Prisoner Safety and Support Governor's role has been enhanced with a view to increasing the audit and accountability of Management Plans and Authorisations. The Deputy Governor (Residence & Operations) will chair a Monthly Oversight/Standardisation Meeting relating to the actions and decisions taken in all SPAR Evo decisions. Residential Unit Managers will speak to all prisoners in Observation Cells daily.	Functional Head - Residence	Immediate
Key Concern 8	Safety		This is a South Eastern Trust Reccomendation - They will be responding separately.			

Key Concern 9	Respect	Prisoners failed to attend all of their prison health care and hospital appointments.	Accepted	A restructuring of SMT responsibilities will mean that a Deputy Governor at Maghaberry will also have responsibility for PECCS. This will provide for more effective use of resources and coordination of escorting arrangements to match prisoner and operational requirements. - The staff configuration of PECCS will be reviewed to support improved and predicable escorting arrangements for hospital appointments. - Recuitment into PECCS and for Maghaberry will continue to provide for commensurate staffing levels and reduce the overall impact upon hospital appointments.	Deputy Governor (Res & Ops)	Apr-23
Key Concern 10	Safety	There was a lack of clear commissioning arrangements to address the social care needs of the prison population. Provision for prisoners did not align with that available in the community.	This is a South Eastern Trust Reccomendation - They will be responding separately.			
Key Concern 11	Purposeful Activity	There were gaps in the curriculum offer to prisoners, such as Information and Communications Technology and music, and not enough collaborative work with external partners.	Accepted	A Curriculum Review will be completed to ensure effective alignment with the needs of the population. - Partnership working will continue with the education provider to match resources with prisoner needs and the curriculum. - Improved provision of services will be examined with a focus on maximising opportunities to work with external partners to diversify what can be offered within and beyond the curriculum.	Deputy Governor (PDU & Activities)	
Key Concern 12	Purposeful Activity	There were insufficient accredited qualifications available in work activities.	Accepted	Options for the accreditation of 'key work' (Laundry, Painting, Gardens, groound maintenance etc.) will be examined - including the potential for accreditation involving new or existing external partners.	Deputy Governor (PDU & Activities)	