

Freedom of Information Officer Criminal justice Inspection Northern Ireland 6<sup>th</sup> Floor 14 Great Victoria Street Belfast BT2 7BA

30 July 2009

Our reference FO1080709/010

# RE: Request for information under the Freedom of Information Act in respect of staff sickness within this organisation over the last three financial years (1 April 2006- 31 March 2009)

Dear

Thank you for your Freedom of Information request submitted via email to Criminal Justice Inspection Northern Ireland on 08 July 2009 in accordance with Section 8 of the Freedom of Information Act 2000.

Our understanding of the information requested is as follows:

- how many staff have been on long term sick leave in each of the last three financial years. Information is requested to be broken down by the type of sickness;
- how much has been spent by this organisation paying staff on long term sick leave in each of the last three financial years;
- the average length of sick leave staff per year?
- the number of staff suspended on full pay in each of the last three financial years;
- the total paid to staff suspended on full pay in each of the last three financial years; and
- the length of time each member of staff has been suspended on full pay.

In answer to your request I can inform you that the following information is being released.

#### Query I

In respect of this organisation nil members of staff were on long term sick leave during 2006-07 and 2007-08. During 2008-09 one member of staff has been on long term sick leave. Due to the fact that only one individual is involved we are unable to disclose the nature of their long term sick leave as we believe to do so would equate to the disclosure of personal data in the form of medical information and a breach of data protection principles.

### Query 2

During 2006-07 and 2007-08, nil was spent by this organisation in payment of long term sick leave. During 2008-09 financial year.  $\pounds 10,809.17$  was paid to a staff member on long term sick leave.

## Query 3

Within this organisation the average amount of staff sick leave in days per year is as follows: 2006-07 - 2.80 days per year; 2007-08 6.63 days per year; and 2008-09 - 12.38 days per year. Excluding the member of staff on long term sick leave, the average staff sick leave for 2008-09 is 3.14 days per year.

### Queries 4, 5 and 6

This organisation has not had any member of staff suspended on full pay in any of the last three financial years. As no member/s of staff have been suspended in this manner, no monies have been paid.

I hope this response satisfies your request.

Should the information contained in this letter not satisfy your request for information, you should contact in the first instance CJI's Freedom of Information Officer. Their address is Freedom of Information Officer, Criminal Justice Inspection Northern Ireland, 6<sup>th</sup> Floor, 14 Great Victoria Street, Belfast, BT2 7BA or email <u>info@cjini.org</u>.

Yours sincerely,

Brendan McGuigan Chief Executive Criminal Justice Inspection Northern Ireland