

### WHAT'S THE DIFFERENCE?

### **ABUSE OF POSITION**

Occurs when a serving Police Officer or staff member with the Police Service Northern Ireland (PSNI) abuses their powers, position or authority for an improper use.

It can cover a range of offences and behaviours.

Some examples could be misuse of a police computer, police records or phone to abusing their powers for sexual purposes or financial gain.





**VS** 



### **MALPRACTICE**

Occurs when a serving Police Officer or staff member with the PSNI commits negligence or deliberate fault.

Different procedures exist according to the type of misconduct alleged and the origins of the allegation.

Some examples could be an unlawful arrest, or failure to investigate a crime.

PSNI CHIEF CONSTABLE REFERRAL

PUBLIC PROSECUTION SERVICE FOR NORTHERN IRELAND REFERRAL

NORTHERN IRELAND POLICING BOARD REFERRAL

PUBLIC COMPLAINT

WAYS TO RAISE AN ABUSE OF POSITION COMPLAINT/CONCERN WITH THE POLICE OMBUDSMAN FOR NORTHERN IRELAND

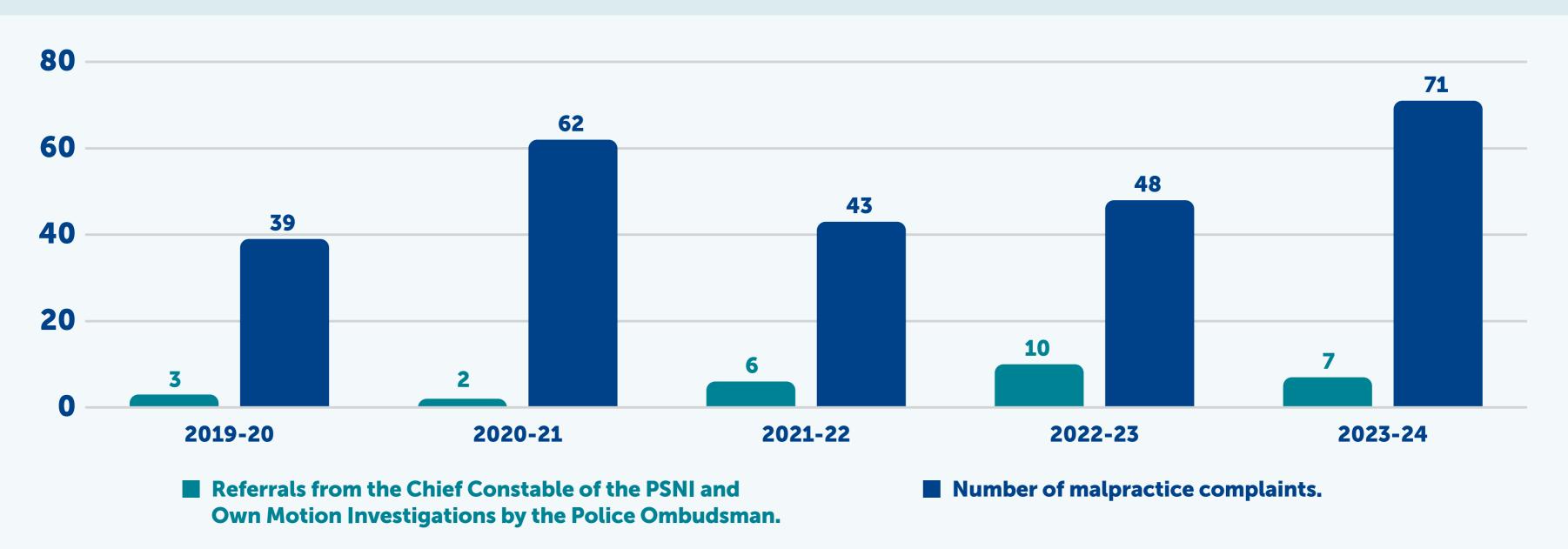
SECRETARY
OF STATE FOR
NORTHERN
IRELAND
REFERRAL

POLICE
OMBUDSMAN
FOR NORTHERN
IRELAND OWN
MOTION

DEPARTMENT OF JUSTICE REFERRAL



#### ABUSE OF POSITION REFERRALS AND COMPLAINTS (FROM 2019-20 TO 2023-24)



Source: Office of the Police Ombudsman for Northern Ireland



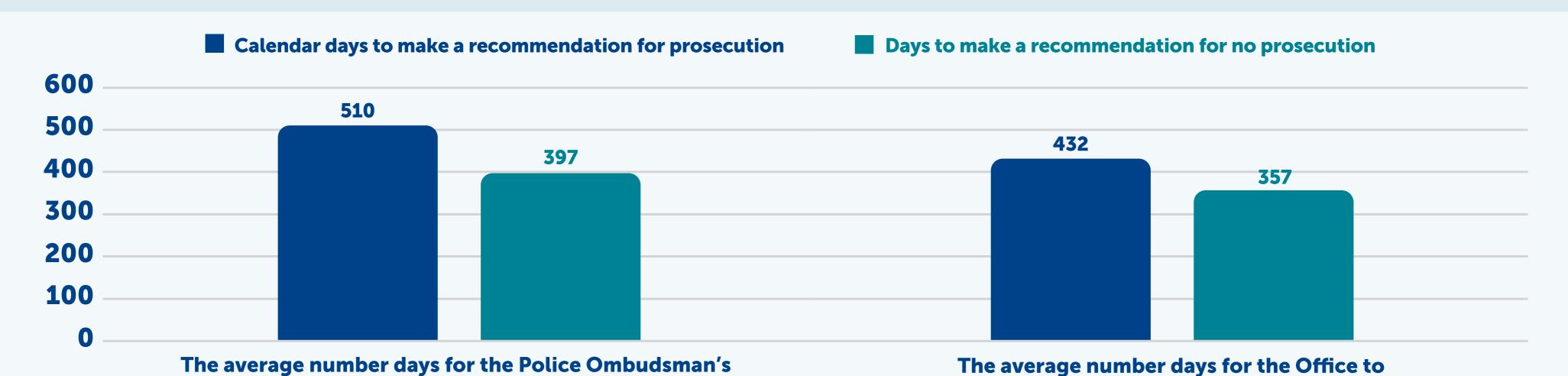
## 2023-24 OFFICE OF THE POLICE OMBUDSMAN FOR NORTHERN IRELAND COMPLAINANT SATISFACTION SURVEY RESULTS.

**75% of complainants** reported that they had spoken to a member of staff from the Office of the Police Ombudsman for Northern Ireland. Of these:





### TIMELINESS OF CASE INVESTIGATION AND SUBMISSION BETWEEN 1 APRIL 2019 TO 31 MARCH 2024.



\*Police (Northern Ireland) Act 1998

investigate a S.55\* referral/complaint and submit

it to the Public Prosecution Service for Northern Ireland.

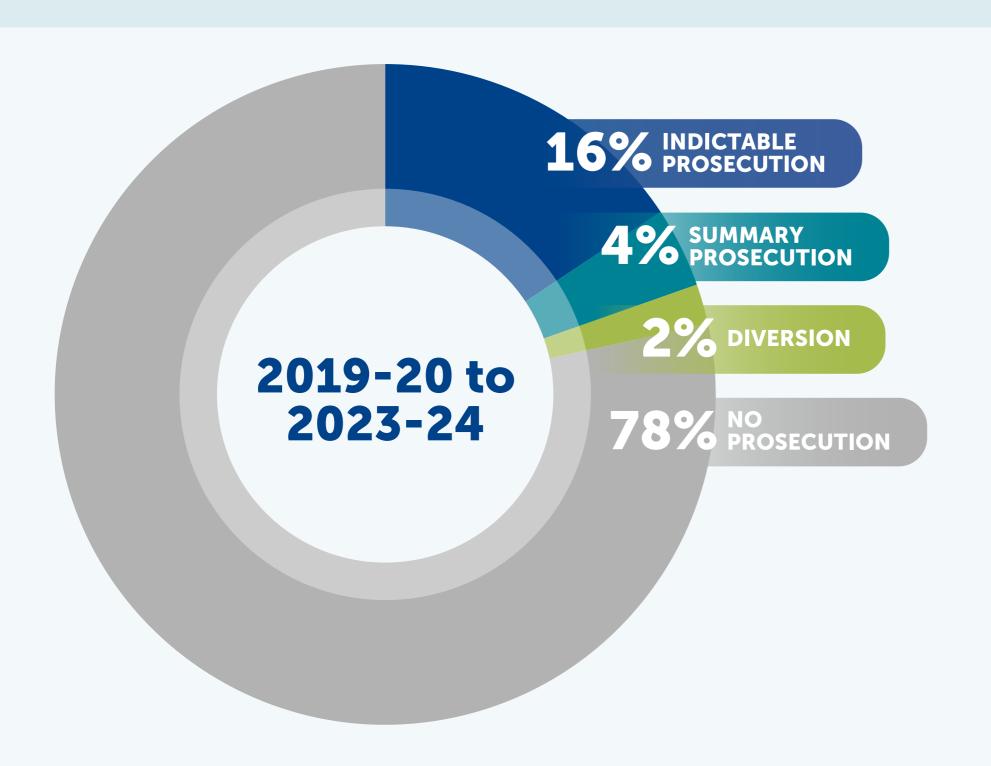
Source: Office of the Police Ombudsman for Northern Ireland.

Office to investigate a malpractice complaint and submit

it to the Public Prosecution Service for Northern Ireland.



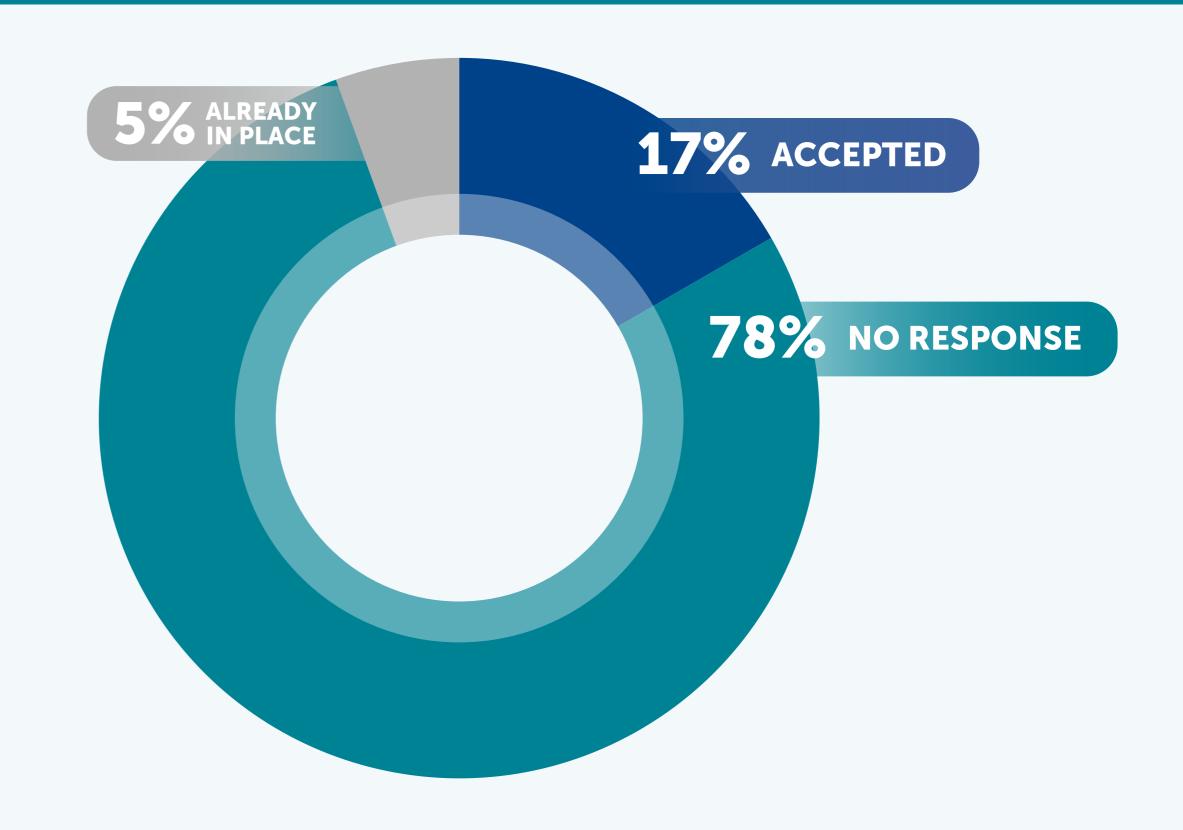
#### PUBLIC PROSECUTION SERVICE FOR NORTHERN IRELAND DECISIONS ON ABUSE OF POSITION CASES



Abuse of Position cases took on average 129 days for the Public Prosecution Service for Northern Ireland to take a 'no prosecution' decision. Decisions to prosecute or offer diversion took on average 366 days.



STATUS OF POLICY RECOMMENDATIONS MADE BY THE POLICE OMBUDSMAN FOR NORTHERN IRELAND TO THE PSNI FROM 1 APRIL - 30 SEPTEMBER 2024.





### CJI'S 5 STRATEGIC RECOMMENDATIONS











Create a definition of Abuse of Position and develop an Abuse of Position Strategy.

Improved working relationship between the Department of Justice and the Police Ombudsman's Office.

Development of a Workforce Strategy and Learning and Development Strategy to meet future staff needs to ensure delivery of a high-quality service.

The PSNI needs to review its guidance and training provided to Police Officers and staff as well as monitor the recording and referral of Abuse of Position allegations/offences.

The Police
Ombudsman's Office
needs to monitor
the effectiveness
of its policy
recommendations in
improving the PSNI's
service delivery.



### CJI'S 6 OPERATIONAL RECOMMENDATIONS













The Department of Justice needs to progress legislation to enable swifter disciplinary action to be taken by the PSNI when/if appropriate.

Review the Northern
Ireland Victim Charter
to ensure the rights
and entitlements of
victims who report
a crime to the Police
Ombudsman are
guaranteed.

Improve the effectiveness of victim support.

partnership
between the Police
Ombudsman's Office
and the Public
Prosecution Service
for Northern Ireland.

Improved resources to address delays in internal disciplinary proceedings in the PSNI.

The Public Prosecution
Service for Northern
Ireland should develop
additional up-to-date
guidance on Abuse
of Position for Sexual
Purposes offences
and the power of
referral to the Police
Ombudsman's Office.