

BHP Action Plan

Report of the Policing of Northern Ireland’s Harbours and Airports 2025

Strategic Recommendations			
	Agency	BHP Actions	Note
<p>Recommendation 1</p> <p>Within eighteen months of report publication, the Police Service of Northern Ireland should lead and complete, in partnership with Belfast International Airport Constabulary and Belfast Harbour Police, a fundamental review of the policing of Northern Ireland’s airports and produce a report with any required recommendations. The review should include input from and consultation with airport policing funders, relevant airport partners and statutory organisations. The review report should be made available to all key stakeholders (<i>paragraph 2.10</i>)</p>	<p>PSNI</p>	<ul style="list-style-type: none"> • BHP will fully support the PSNI review • BHP have begun a review with PSNI regarding operational responsibilities for policing GBBCA. • BHP & PSNI have started a review process regarding policing roles and responsibilities between both organisations with the intention of producing an MOU in 2026. <p><u>Target Date</u> - To be set by PSNI</p> <p><u>Owner</u> – Chief Constable PSNI</p>	<p>MOU should be completed by PSNI by March 26</p>
<p>Recommendation 2</p> <p>Within six months of report publication, the Belfast International Airport Constabulary should develop a vision, strategy and policing plan to direct policing at Belfast International Airport. This should include actions to improve governance and accountability measures and align with Police Service of Northern Ireland Policing</p>	<p>BIAC</p>	<p>None</p>	

<p>Plan priorities (paragraph 2.15).</p>			
<p>Recommendation 3</p> <p>The Belfast Harbour Police should ensure that there is strategic alignment between their policing priorities and the policing priorities of the Police Service of Northern Ireland (paragraph 2.16)</p>	<p>BHP</p>	<ul style="list-style-type: none"> • BHP will begin a series of meetings with PSNI Criminal Justice Branch and Public Protection Branch regarding alignment with some national policing priorities regarding the enhancement of public safety and an improvement in criminal justice procedures. • BHP will consider this strategic alignment within the 2026 – 2030 Policing plan • All BHP policy and process reviews continue to include reference to the PSNI policy covering the same topic to ensure alignment and consistency in service delivery. <p><u>Outcome</u></p> <ul style="list-style-type: none"> • Improved focus on key national policing priorities relevant to Belfast Harbour. <p><u>Target Date</u> – Q2 2026 (2026- 2030 Policing Plan)</p> <p><u>Owner</u> – Chief Officer BHP</p>	<p>BHP have strategic priorities including Port Security under International Ship and Port Security (ISPS) regulations which do not align with PSNI priorities.</p> <p>Full strategic alignment with relevant PSNI policing priorities will require full inclusion for BHP in criminal justice IT systems and processes.</p>

<p>Recommendation 4</p> <p>The Department of Justice should take steps to prepare for the required legislative change to extend the jurisdiction of Belfast International Airport Constabulary and Belfast Harbour Police in the next Northern Ireland Assembly mandate’s legislative programme (<i>paragraph 2.22</i>).</p>	<p>DoJ BHP BIAC</p>	<ul style="list-style-type: none"> • BHP has been advised by DoJ that this matter will not be progressed within the current Mandate. BHP will further support DoJ in taking this matter forward after 2027 elections. • BHP will review groundwork already completed with Northern Ireland Policing Board (NIPB) and PSNI regarding the Marine Navigation Act 2013. <p>Outcome</p> <ul style="list-style-type: none"> • Improved efficiency in investigation of crime within Belfast Harbour. • Reduction in resourcing required from PSNI to support BHP investigations, enquiries and other operational requirements outside of current BHP jurisdiction. <p><u>Target Date</u> - Will be set by new Mandate following Assembly Elections 2027</p> <p><u>Owner</u> – Department of Justice</p>	
--	------------------------------------	--	--

<p>Recommendation 5</p> <p>Within three months of report publication, the Belfast International Airport Constabulary and the Belfast Harbour Police, in collaboration with the Police Service of Northern Ireland, should agree and sign a Memorandum of Understanding detailing:</p> <ul style="list-style-type: none"> • the roles and responsibilities for dealing with key high-risk crime types. • access to Police Service of Northern Ireland systems and custody facilities. • access to Police Service of Northern Ireland training; and • access to support and assistance from the Police Service for Northern Ireland <i>(paragraph 2.34)</i> 	<p>PSNI BHP BIAC</p>	<ul style="list-style-type: none"> • BHP will continue to conduct workshops with the PSNI lead in completing the MOU which includes <ul style="list-style-type: none"> ○ Roles and responsibilities ○ Case allocation ○ Vetting ○ Custody procedure ○ PSNI Systems (SLAs already in place for Niche, ANPR, Barracuda.) ○ PSNI Training (SLA already in place) ○ Information Sharing (SLA already in place) • BHP will continue to work closely with PSNI Emergency Planning and Belfast District Operational Planning to access support from PSNI for matters relating to Belfast Harbour. This will be included in the MOU. • BHP will conduct meetings with the PSNI head of Development and Training beginning Q3 2025. <p>Outcomes</p> <ul style="list-style-type: none"> • Clear lines of responsibility for operational policing within Belfast Harbour. • Further Access to Training and 	
---	-------------------------------------	--	--

		development support from PSNI Target Date – Q1 2026 Owner (BHP) – Chief Officer Owner (PSNI) – Chief Constable	

Operational Recommendations			
	Agency	BHP Actions	Note
Recommendation 1			
Within six months of report publication, the Belfast International Airport Constabulary should review the effectiveness of their rank structure and put in place measures to ensure effective leadership and accountability (<i>paragraph 3.2</i>).	BIAC	None	
Recommendation 2			
The Belfast International Airport Constabulary and the Belfast Harbour Police, in conjunction with the Public Prosecution Service for Northern Ireland, should explore and implement the digitisation and transfer of criminal case files. Technology should also ensure the recording of key decision-making processes and rationale, provide live updates of case status and track issues that arise during a case (<i>paragraph 3.22</i>)	BHP BIAC PPS	<ul style="list-style-type: none"> • BHP will continue to attend meetings with the Presiding District Judge for Laganside Magistrates Court regarding inclusion in the digital court process. • BHP are members of the DoJ Out of Court Disposal Working Group and will continue to work with this group to improve efficiency in file submissions. • BHP will continue to work with 	

		<p>PSNI systems to achieve access to the Niche case preparation process.</p> <p><u>Outcomes</u></p> <ul style="list-style-type: none"> • Inclusion within the Penalty for disorder process • Remove administratively burdensome criminal justice processes including 'non prosecution' decisions. • Modernise and align efficient and consistent case preparation <p><u>Target Date</u> - Dependant on support agencies</p> <p>Owner (BHP)- Ops Inspector</p>	
<p>Recommendation 3</p> <p>The Belfast International Airport Constabulary and the Belfast Harbour Police should ensure that training on the Domestic Abuse and Civil Proceedings Act (Northern Ireland) 2021 and the Victim and Witness Charters is provided annually to all Officers and staff (paragraph 3.29)</p>	<p>BHP BIAC</p>	<ul style="list-style-type: none"> • BHP will provide annual training on the Domestic Abuse & Civil Proceedings Act. • This training has been included in the 2025 training cycle. <p><u>Outcome</u></p> <ul style="list-style-type: none"> • Full compliance with the legislation. • Improved and consistent service delivery for vulnerable victims of crime. • Improved understanding of and 	

		<p>compliance with Domestic Abuse Legislation and procedure to support vulnerable victims of crime and effective policing of alleged offenders.</p> <p>Target Date – Q4 2025 Owner – (BHP) – Training Sergeant</p>	
<p>Recommendation 4</p> <p>Within three months of report publication, the Belfast International Airport Constabulary should complete a training needs analysis of its workforce and establish an annual training schedule and action implementation. This should be developed in collaboration with the Police Service of Northern Ireland (<i>paragraph 3.33</i>)</p>	<p>BIAC</p>	<p>None</p>	
<p>Recommendation 5</p> <p>The Belfast International Airport Constabulary and the Belfast Harbour Police should collate and publish data annually on their policing activities. This should include monitoring and reporting of timeliness targets from the report of a criminal incident to file submission to the Public Prosecution Service for Northern Ireland and decisions on prosecution (<i>paragraph 4.29</i>)</p>	<p>BHP BIAC</p>	<ul style="list-style-type: none"> • BHP will consider publishing an annual report following consultation with PSNI, PPS, NISRA and BIAC • BHP will continue to collate and publish data biannually to the Police Advisory Committee (PAC). • BHP will continue to collate and publish data to the Board of Belfast Harbour who currently meet six times annually. • BHP will begin consultation process with PSNI, PPS, NISRA and BIAC during Q4 2025 	<p>BHP need to consult on measuring methodology with agencies concerned as BHP crime figures are already included in NISRA published figures but are not attributed to BHP.</p> <p>Internal reporting to the Police Advisory Committee (PAC) and Board of Belfast Harbour is considered proportionate in terms of accountability and</p>

		<p>Outcomes</p> <ul style="list-style-type: none">• Clarity regarding the responsibilities and process for measurement, collation and possible publication of national statistics from a private police service aligned with the territorial police service. <p>Target Date – Q4 2025 (Begin Consultation Process)</p> <p>Owner (BHP) – Chief Officer</p>	transparency.
--	--	---	---------------