

CJI Inspection of Airport and Harbour Policing in Northern Ireland

Action Plan

August 2025



**BELFAST INTERNATIONAL
AIRPORT CONSTABULARY**

RECOMMENDATION	STATUS	OWNER	TIMELINE	ACTIONS
STRATEGIC RECOMMENDATION 1: PSNI Fundamental Review	Accepted	PSNI / BIAC / COO	18 months	<ul style="list-style-type: none"> - Support review of policing at NI airports - Involve relevant airport stakeholders in the process through focus groups
STRATEGIC RECOMMENDATION 2: Develop a vision, strategy and policing plan	Accepted	BIAC / COO	6 months	<ul style="list-style-type: none"> - Further enhanced the presence of security and safety within the broad airport strategy and pillars. - Review of BIAC existing policies - Process a new policing plan with the support of the PSNI
STRATEGIC RECOMMENDATION 4: Legislative change to extend the jurisdiction of BIAC	Accepted	DoJ	N/A	<ul style="list-style-type: none"> - Support DoJ
STRATEGIC RECOMMENDATION 5: Agree and sign a Memorandum of Understanding	Accepted	PSNI / BIAC / COO	6 months (requested)	<ul style="list-style-type: none"> - Initiate the process with the PSNI Senior Team - Form a joint working group with PSNI Legal / Policy
OPERATIONAL RECOMMENDATION 1: review the effectiveness of rank structure and ensure effective leadership and accountability	Accepted	COO	6 months	<ul style="list-style-type: none"> - Benchmark BIAC structure and Policing Plan - Align structure in line with outputs of strategic recommendation 1 - Engage with PSNI regarding the Performance Development Review (PDR)
OPERATIONAL RECOMMENDATION 2: explore and implement the digitisation and transfer of criminal case files	Accepted	PSNI / BIAC / COO	12 months	<ul style="list-style-type: none"> - Initiate a working group with PPS - Review technical feasibility of access to the Causeway IT System
OPERATIONAL RECOMMENDATION 3: Domestic Abuse and Victim and Witness Charters training	Accepted	BIAC	12 months	<ul style="list-style-type: none"> - Training has already been undertaken by all Officers for 2025 for Domestic Abuse and Civil Proceedings Act (Northern Ireland) 2021 - Continue training rollout and awareness
OPERATIONAL RECOMMENDATION 4: complete a training needs analysis and establish an annual training schedule and action implementation.	Accepted	BIAC / CCO	6 months (requested)	<ul style="list-style-type: none"> - Review training needs analysis with PSNI Training team - Review requirements for mandatory training with PSNI training team
OPERATIONAL RECOMMENDATION 5: collate and publish data annually on their policing activities	Accepted	BIAC	12 months	<ul style="list-style-type: none"> - Create a dedicated section on the airport website about BIAC - Collate available data and publish where appropriate (metrics on response times, call volumes, and prosecutions) – subject to data availability.



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