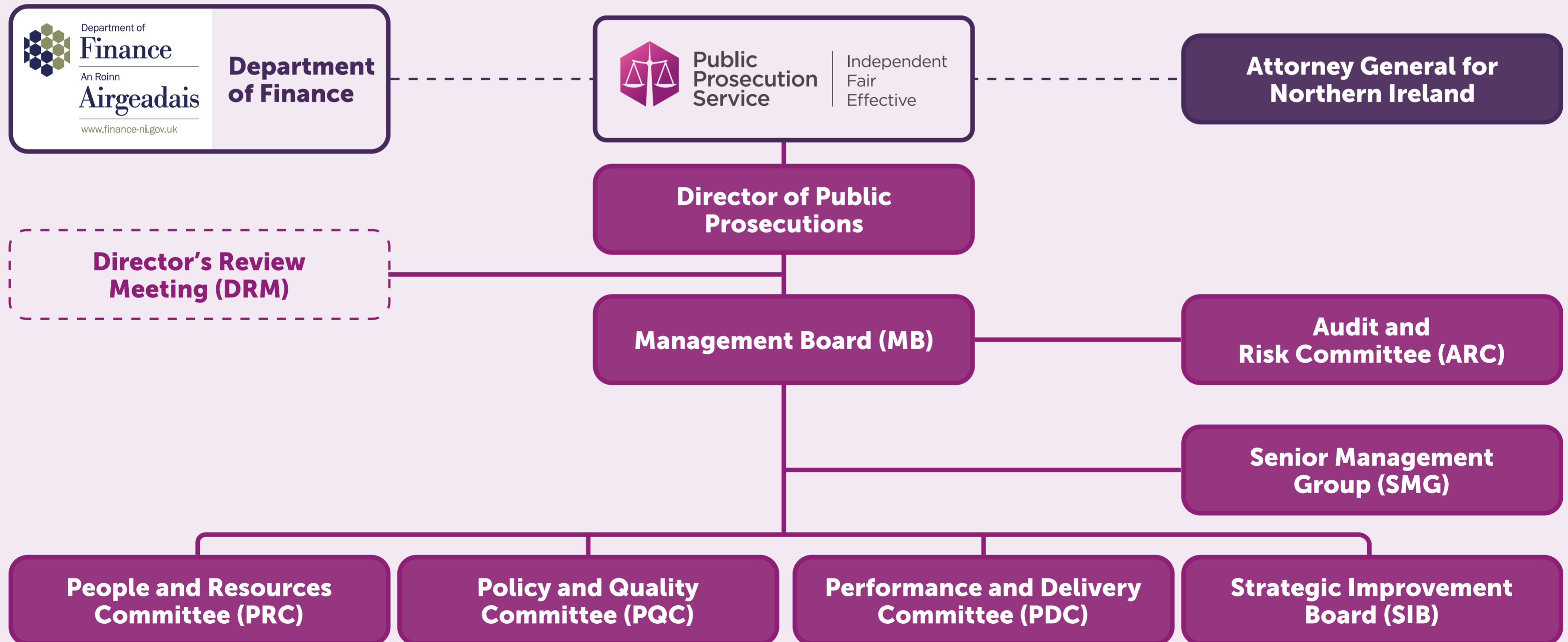


AN INSPECTION OF  
**THE MANAGEMENT OF  
 ORGANISATIONAL PERFORMANCE  
 IN THE PUBLIC PROSECUTION  
 SERVICE FOR NORTHERN IRELAND**



# PPS GOVERNANCE STRUCTURE



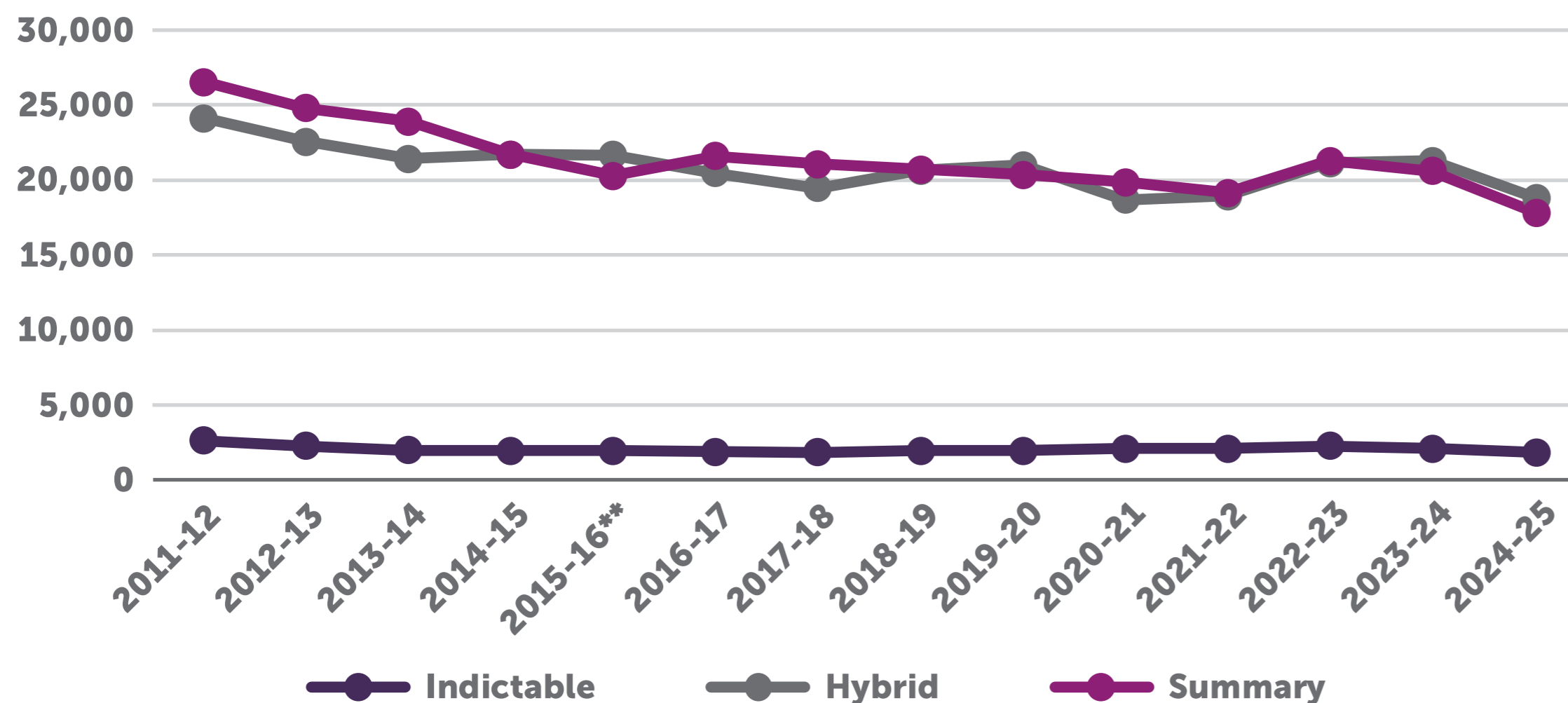
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## PPS FILES RECEIVED BY TYPE



**Indictable offences:** relate to more serious criminal behaviour and are tried at the Crown Court before a Judge, and in most cases, a jury.

**Hybrid offences:** which may be tried at either the Magistrates' or Crown Court.

**Summary offences:** in the main relate to less serious criminal behaviour and are tried in the Magistrates' Court before a District Judge.

Taken from PPS statistical information.

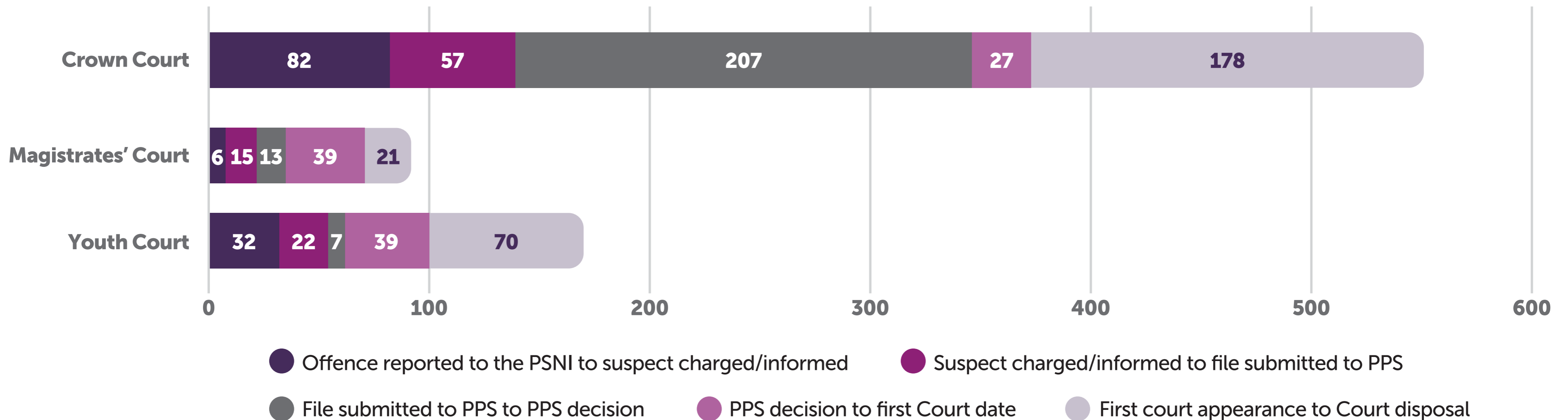
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**CASE TIMELINESS (MEDIAN DAYS) OF ALL  
 CRIMINAL CASES ACROSS NORTHERN IRELAND\***

OCTOBER-DECEMBER 2024-25



\*Note: Non-validated information from management information systems, not official statistics.

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## CHALLENGES FACING THE PPS

### STAFFING CHALLENGES

**High reliance on  
agency staff and  
Counsel**



**Unfilled  
vacancies**



**Wellbeing of  
staff and managing  
workload**



### RESOURCE CHALLENGES

**One-year budgets  
and in-year  
budget pressures**



**Realising benefits  
of investment in  
technology**



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## WHAT NEEDS TO IMPROVE?



**Arrangements for accountability and organisational performance oversight.**



**Make better use of the management information to inform strategic decision-making by the operation of a performance dashboard.**



**A long-term workforce planning and people strategy to better match resources with workloads.**



**Outcomes measurement to better align with *PPS 2030* vision and measure progress.**



**Quality performance framework to measure performance in the Courts.**

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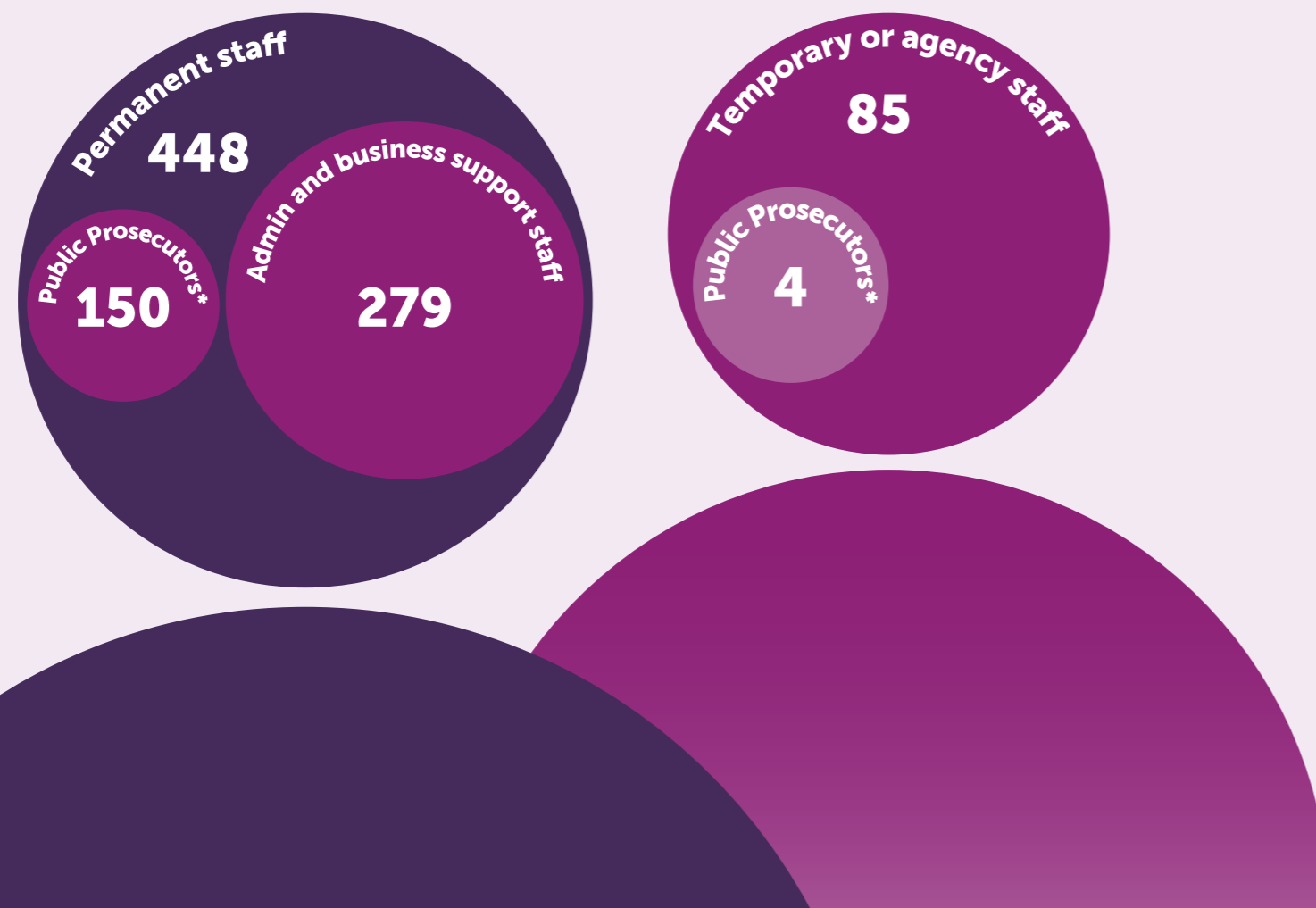
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# PPS STAFF NUMBERS AND BUDGET

## STAFFING CAPACITY IN OCTOBER 2025



\*Senior Public Prosecutors and Public Prosecutors

Total budget allocation of **£44.3 million** for 2024-25, which mainly comprised **staffing costs** (£27.3 million) and **legal and Court costs** including Counsel fees (£7.3 million).

